



MEDICAL E·D·G·E

RECRUITMENT

About Us

Medical Edge Recruitment is a premier international full service recruitment firm specializing in providing top functional and technical talent to clients in the medical industry. Partnership, continuous improvement, respect, value and exceptional client services define and motivate us. A commitment to understanding our clients' cultures, operations, and business strategies help ensure the right fit for our candidates and our clients. Our clients span from emerging start-ups to Fortune 500 companies in clinical services arenas, urgent care centers, commercial insurers, hospital systems, employer groups, and physician groups.

The Medical Edge offers over a decade of hands-on experience in the medical staffing industry. This firsthand experience provides critical knowledge of the industry, and accountability to deliver efficient, high quality search results. The values we have lie in our exclusive industry focus, depth of experience and extensive database of passive candidates with successful track records.

It is our goal to be the partner of choice for our clients and candidates alike. We are committed to building lasting partnerships through service excellence.

We believe there is no shortcut to do the right thing.

Medical Recruitment & Staffing

- Per Diem
- Long Term contract assignments
- Direct Hire
- Travel Assignments
- Interim Clinical Leadership
- Allied
- Occupational Health

Benefits of Medical Edge Recruitment

- Direct Deposit
- Bonuses
- 24x7 Support
- Travel Assignments
- Travel Housing & Benefits
- On-line Application Process
- Benefits



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Medical Edge Recruitment Ltd.
2829 Technology Forest Boulevard, Suite 280C
The Woodlands, Texas 77381
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Our Process

Application

The recruiting process starts with our online application and self-assessment. You can upload your resume or browse through the open positions, select the position(s) that you would like to apply for. You will be prompted to create an account or log in to your user account in the Medical Edge system. It is required that you create an account profile the first time you apply for a position on our website. When you revisit the site for additional positions, simply log in to your account.

Candidate Pre-Qualification

Once your resume has been submitted through our website, your information can now be viewed by our team of experienced recruiters. During this phase of the process you may be contacted via email or phone call to provide additional information. Unsuccessful applications will be uploaded to an internal database and candidates may then be shortlisted for other potential opportunities.

Qualification

The recruitment team will reach out to online applicants that meet the minimum qualifications for a given position. A recruiter will conduct an interview with you to obtain pertinent information such as salary, areas of interest, availability, and competencies. You will be asked to supply additional information like professional references. Your recruiter will guide you through this process.

Hiring

Once you have completed the necessary screening and background checks you will receive a conditional offer letter from Medical Edge. The next step is for you to complete the necessary testing that is applicable to your skills and job requirements. After all necessary paper work is complete you will be added to our active list of clinical professionals who are eligible for placement.

Interview Process

Your recruiter will follow-up with the client to obtain feedback on your application. If you are selected to move forward in the qualification process, your recruiter will work with you on arranging interviews and preparing you for your meeting with your potential employer.

Client Offer

If you are selected for hire by the client, your recruiter will confirm and finalize terms on compensation, start date, mobilization, relocation and any other special conditions as necessary. Once you have verbally accepted an offer, your recruiter will work with the Medical Edge Support Team to facilitate your on-boarding. During this phase of the process you will hear from several representatives within the Medical Edge to coordinate offer letters, employment contracts, benefits enrollment, HR documentation and support, payroll and mobilization or relocation if necessary.

Placement

The Medical Edge will be in contact with you throughout the placement to make the transition as easy as possible. Again, we will be with you every step of the way!

On Assignment

Congratulations! During this time, you will receive follow up contact from your recruiter to see if the Medical Edge can be of any further assistance and to promote an ongoing professional relationship.

Performance Review

Positive or negative, we always aim to gather feedback from all applicants, staff, and clients.



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